

## Team Building 101

### Action Steps

1. When was the last time you reviewed your own expectations? Have they changed? Write down your top three expectations for this team.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Ask yourself, do you think the team members would write all three (or even one) of the same expectations that you wrote down? If not, take time to review expectations with them.

2. Reviewing expectations with your team members will be a perfect lead-in to reinvigorating the atmosphere of collaboration and innovative thinking that is so beneficial to a team's success. If you have spoken with them about clear expectations, then they are ready to take a new look at their old communication patterns with each other. Write down some ideas for what the team members can do to break any stalemates they may have or to get their ideas flowing again. Remember, there are no wrong answers!

---

---

---