How to Create a Positive Workplace

Action Steps

Follow up on the No Complaining plan in the article by taking these Action Steps:

1. Start developing a positive workplace today by writing a list of managers or leaders with whom you want to share the “no complaining” culture concept.

2. What can you do to start sharing your “no complaining” ideas with the whole team? Write your ideas here.

3. Use this exercise for yourself, and then with your peers and the whole team: Draw a line down the middle of a piece of paper. On the left side write down examples of justified complaints and on the right side write down mindless complaints. This will give you a tangible way to exemplify solutions-oriented complaints to yourself, your peers and your team.