

## How to Create a Positive Workplace

### Action Steps

Follow up on the No Complaining plan in the article by taking these Action Steps:

1. Start developing a positive workplace today by writing a list of managers or leaders with whom you want to share the “no complaining” culture concept.

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2. What can you do to start sharing your “no complaining” ideas with the whole team? Write your ideas here.

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3. Use this exercise for yourself, and then with your peers and the whole team: *Draw a line down the middle of a piece of paper. On the left side write down examples of justified complaints and on the right side write down mindless complaints.* This will give you a tangible way to exemplify solutions-oriented complaints to yourself, your peers and your team.

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