

## **Managing Change Action Steps**

Work through the questions posed in the article to reach the core of how your organization considers change. You may also want to use this worksheet with a group of key stakeholders, in order to stimulate discussion on change in your organization.

1. What do we (the organization) consider good performance?

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2. Do middle managers focus on change or the status quo?

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3. Historically, what skills does the organization value?

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