

Action Steps: Become a Great Gen Mix Manager!

1. Increase your team's effectiveness by optimizing the uniqueness of each member. Think through the talents that each of your team members brings to the table. What do they have to offer in terms of talent, skills and knowledge?

Name	Talent/Skills/Knowledge
_____	_____
_____	_____
_____	_____

2. As the manager, are you utilizing these talents, skills or knowledge? Remember some of them bring unique perspectives and work habits, simply by virtue of their generation. Brainstorm ways in which you can utilize the generational attributes of your team members.
