

## Creating a Learning Organization

### Action Steps

As a leader, you are the spearhead of the Learning Organization.

Follow the Action Steps below to get yourself started today!

1. In order to encourage personal mastery in others, you must first practice it yourself. Write down at least three skills or competencies you will pursue in the next three months.

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2. How can you employ systems thinking in your own position? Are there overlaps or relationships that you haven't considered before? Write your ideas here.

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3. How can you start to build or strengthen a shared vision in your organization? Write some ideas here. For example, you may want to start a routine "all hands" meeting or distribute materials that establish a shared understanding of the organization's mission and values.

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