

Happy Employees = A Healthy Business

Action Steps

1) Recent research shows that one of the main keys to employee engagement is making sure that employees feel they are doing challenging and meaningful work. Workplace culture and perceived value play a critical part. What can you do to ensure that employees in your workplace feel valued? Use the space below to brainstorm. Consider small and large initiatives!

2) Consider whether you think employees in your organization (team, or department) plan to be in your company next year. How much would it cost you to replace them? The cost of replacing an employee is typically at least half of his or her annual salary. Your task is to find ways to make it worth their time and energy to 1) stay with your organization and 2) remain engaged. Meet with everyone on your team *this week* to take their temperature, and gauge whether you think you will have to spend half of their annual salary to replace them this year.