

## ***AWARENESS-RAISING QUESTIONNAIRE: REALITY CHECK***

*Test your knowledge of Generation Xers by responding to the questions below.*

1. Upon entering the workforce, what is the most important incentive Xers look for from employers?

A. Lifelong security with one company.

B. Opportunities to develop skills that will help them on their next job.

C. Money.

2. Xers grew up during an information and technology revolution affecting entertainment, telecommunications, education, and everyday home life. What was the impact on most Xers?

A. They developed short attention spans.

B. They became disenfranchised cynics.

C. They developed a unique comfort and facility with information and technology.

3. Some perceive Xers as being disloyal. What reality does this perception reflect?

A. Job security is dead and dues-paying is an obsolete concept.

B. Xers are immature and arrogant.

C. Xers want to climb the corporate ladder as fast as possible.

4. Many Xers spent a great deal of time alone as children, either because both of their parents worked, because their parents did not live together, or because their parents were permissive. As a result, what is the most common personality type among Xers?

A. Xers are nihilistic and unfocused.

B. Xers are independent and self-reliant.

C. Xers are neurotic and dependent.

5. Economic conditions often have a considerable impact on a generation's perspective on their economic future. What is the most common perspective among Xers regarding their economic future?

- A. They are likely to have careers based on long-term jobs in established companies.
  - B. Their economic future is hopeless.
  - C. They must rely on their own skills and abilities to achieve any measure of security.
6. How do Gen-Xers generally view established institutions like the federal government and large companies?
- A. They are wary of institutions because they have witnessed so many institutions falter.
  - B. They find institutions more trustworthy than individuals.
  - C. They believe in established institutions because those institutions are powerful and efficient.
7. Xers are eager for rapid feedback and constant markings of recognition for their hard work. Why?
- A. Xers do not want to work hard for their rewards.
  - B. In an uncertain world, Xers are always trying to measure the return on their investment.
  - C. Xers want to get as much as they can from any situation and then exit quickly.

*Reality Check Answers—1B;2C;3A;4B;5C;6A;7B*