

Accountability Culture Action Steps

Does your organization foster an accountability-based culture? Review the areas below and determine which item or items you could work on?

1. People understand what they and others are responsible for.
2. People understand where their decision-making boundaries are.
3. Managers are aware of current and future capabilities of employees.
4. People know who makes which decision.
5. All employees have clearly-defined goals.

Which items do you need to work on?

Define the first steps needed to work on fostering accountability. (For example, if you chose number 3 above, you may want to review employee strengths and capabilities. If you chose number 5 above, it may be time to look back at the goals you have set for each of your employees and team members.

Use the space below to get started!
